

**Western States Regional Council of Carpenters
2024-2028 Alaska Master Labor Agreement (AGC)
ALASKA**

PILE DRIVER, BRIDGE DOCK BUILDERS & DIVERS

Rates Effective: April 1, 2025 - March 31, 2026

Full Package Benefits:	Pension	-
	Annuity	16.80
	Health & Welfare	8.75
	Apprenticeship	0.62
	Carpenter International Training Fund	0.15
	Construction Industry Progress Fund	0.10
TOTAL BENEFITS		\$26.42

Deductions from Total Taxable Wages (after taxes have been deducted):

Supplemental Dues	2.07
Total to Trusts	\$28.49

Trust Fund Remittances:

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Holidays:

New Year's Day - January 1
Presidents Day - 3rd Monday in February
Memorial Day - Last Monday in May
Independence Day - July 4
Labor Day - 1st Monday in September
Veteran's Day - November 11
Thanksgiving Day - 4th Thursday in November
Christmas Day - December 25

Overtime and Premiums are based on Total Taxable Wages.

Classifications:	Base Pay	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren	CITF	CIPF	TOTAL PACKAGE	
Pile Driver, Bridge Dock Builders, Divers											
General Foreman (25% above Journeyman)	61.42	2.07	63.49	-	16.80	8.75	0.62	0.15	0.10	\$89.91	
Foreman (15% above Journeyman)	56.34	2.07	58.41	-	16.80	8.75	0.62	0.15	0.10	\$84.83	
Working Foreman (12.5% above Journeyman)	55.07	2.07	57.14	-	16.80	8.75	0.62	0.15	0.10	\$83.56	
Journeyman	48.72	2.07	50.79	-	16.80	8.75	0.62	0.15	0.10	\$77.21	
Welder/Certified Weld Inspector (CWI)	54.28	2.07	56.35	-	16.80	8.75	0.62	0.15	0.10	\$82.77	
Certified Welder/Toxic Worker	49.72	2.07	51.79	-	16.80	8.75	0.62	0.15	0.10	\$76.21	
Standby Diver	53.03	2.07	55.10	-	16.80	8.75	0.62	0.15	0.10	\$81.52	
Remote Operator Vehicle (ROV) Pilot/Technician	53.03	2.07	55.10	-	16.80	8.75	0.62	0.15	0.10	\$81.52	
Single Atmos. Diving Suits/One Atmos. Bells	53.03	2.07	55.10	-	16.80	8.75	0.62	0.15	0.10	\$81.52	
Self-Propelled Manned Submersibles	53.03	2.07	55.10	-	16.80	8.75	0.62	0.15	0.10	\$81.52	
Dive Medic Technician (DMT)	53.03	2.07	55.10	-	16.80	8.75	0.62	0.15	0.10	\$81.52	
Diver Tender	52.03	2.07	54.10	-	16.80	8.75	0.62	0.15	0.10	\$80.52	
Diver-Diving (Wet Pay)	92.83	2.07	94.90	-	16.80	8.75	0.62	0.15	0.10	\$121.32	
4th Period Apprentice	90%	43.64	2.07	45.71	-	16.80	8.75	0.62	0.15	0.10	\$72.13
3rd Period Apprentice	80%	38.56	2.07	40.63	-	16.80	8.75	0.62	0.15	0.10	\$67.05
2nd Period Apprentice	70%	33.48	2.07	35.55	-	16.80	8.75	0.62	0.15	0.10	\$61.97
1st Period Apprentice	60%	28.40	2.07	30.47	-	16.80	8.75	0.62	0.15	0.10	\$56.89
Pre-Apprentice (Max 360 hrs)	50%	23.33	2.07	25.40	-	5.00	8.75	0.05	0.15	0.10	\$39.45

Piledrivers performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two(2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

After no more than 360 hours of work a Pre-Apprentice shall be referred to the Apprenticeship for indenture as a 1st Period Apprentice. Pre-Apprentices CANNOT work on prevailing wage projects.

FOR OFFICE USE BELOW

Rate Classes:

AKPD:	Alaska Pile Driver
AKPDDIV:	Alaska Diver Wet
AKPDDS:	Alaska Diver Standby, Single Atmos, Self-Propelled
AKPDDT:	Alaska Diver Tender
AKPDROV:	Alaska Remote Operated Vehicle Pilot/Tech
AKPDDMT:	Alaska Dive Medic Tech
AKPDCWI:	Alaska PD Welder/CWI
AKPDCWT:	Alaska PD Cert Welder/Toxic Worker

Increases:

April 1, 2026	\$3.00 to be allocated by Union
April 1, 2027	\$3.50 to be allocated by Union
April 1, 2028	\$4.00 to be allocated by Union

Agreement runs through June 30, 2028